Open Cambridge - Code of Conduct

We are committed to creating an open, inclusive and safe environment where all attendees, event organisers and contributors feel welcome and able to participate.

Everyone involved in Festival activities and events (attendees, volunteers, staff members, organisers and so forth) is subject to the Code of Conduct.

Being part of an Open Cambridge event or activity means:

- Tolerating and listening to each other's views
- Using welcoming and inclusive language
- Treating everyone with respect
- Being considerate of event attendees, event staff, organisers and volunteers

We will NOT accept:

- Abusive, insulting or degrading, threatening, bullying, intimidatory, hateful or otherwise inappropriate behaviour (including speech and/or text and/or imagery)
- Harassment
- Discrimination of any kind i.e. offensive comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, and religion
- Display of inappropriate content, including but not limited to:
  - Sexual language and imagery
  - Sustained disruption of talks or events
  - Unauthorised recording or photographing

It is the responsibility of parents and carers to ensure the safety of children in their care. This includes making sure that the events and activities accessed/attended by children in their care are age-appropriate and monitoring the child's communication through online Festival platforms.

Failing to comply with the Code of Conduct could result in the immediate exclusion from any Festival events or activities (without a refund).

If you think the Code of Conduct is not being followed at an event, please get in touch with the Festival organisers at opencambridge@admin.cam.ac.uk

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